

CITY OF MILPITAS - HUMAN RESOURCES
IAFF/Salary Table Effective 07/03/2023

Classification	Union Code	Occ Code	Pay Grade	Step A			Step B			Step C			Step D			Step E		
				Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual
Entry Firefighter/EMT - 40	10	4512	115	49.51	3,961.06	102,987.56	51.49	4,119.50	107,107.00	-	-	-	-	-	-	-	-	-
Entry Firefighter/EMT - 56	10	4510	112	35.37	3,961.06	102,987.56	36.78	4,119.50	107,107.00	-	-	-	-	-	-	-	-	-
Entry Firefighter/Paramedic-40	10	4513	116	55.45	4,436.38	115,345.88	57.67	4,613.86	119,960.36	-	-	-	-	-	-	-	-	-
Entry Firefighter/Paramedic-56	10	4511	113	39.61	4,436.38	115,345.88	41.20	4,613.86	119,960.36	-	-	-	-	-	-	-	-	-
Entry Level Fire Inspector	10	3508	114	43.17	3,453.45	89,789.70	45.33	3,626.13	94,279.38	47.59	3,807.45	98,993.70	49.97	3,997.82	103,943.32	51.99	4,159.51	108,147.26
FF/Paramedic Trainee - 40	10	4504	107	53.32	4,265.75	110,909.50	53.32	4,265.75	110,909.50	53.32	4,265.75	110,909.50	53.32	4,265.75	110,909.50	53.32	4,265.75	110,909.50
FF/Paramedic Trainee - 56	10	4514	155	38.09	4,265.75	110,909.50	38.09	4,265.75	110,909.50	38.09	4,265.75	110,909.50	38.09	4,265.75	110,909.50	38.09	4,265.75	110,909.50
Fire Battalion Chief	10	2508	153	53.49	5,991.05	155,767.30	-	-	-	-	-	-	-	-	-	74.89	8,387.47	218,074.22
Fire Battalion Chief - 40	10	2509	154	74.89	5,991.05	155,767.30	-	-	-	-	-	-	-	-	-	104.84	8,387.47	218,074.22
Fire Captain	10	2504	100	46.81	5,243.20	136,323.20	49.10	5,498.81	142,969.06	51.49	5,767.20	149,947.20	54.01	6,048.98	157,273.48	56.65	6,344.88	164,966.88
Fire Captain - 40	10	2507	108	65.54	5,243.20	136,323.20	68.74	5,498.81	142,969.06	72.09	5,767.20	149,947.20	75.61	6,048.98	157,273.48	79.31	6,344.88	164,966.88
Fire Engineer/EMT	10	4501	102	41.28	4,623.46	120,209.96	43.29	4,848.08	126,050.08	45.39	5,083.90	132,181.40	47.60	5,331.52	138,619.52	49.92	5,591.52	145,379.52
Fire Engineer/EMT - 40	10	4515	156	57.79	4,623.46	120,209.96	60.60	4,848.08	126,050.08	63.55	5,083.90	132,181.40	66.64	5,331.52	138,619.52	69.89	5,591.52	145,379.52
Fire Engineer/Paramedic	10	4505	151	46.23	5,178.28	134,635.28	48.48	5,429.85	141,176.10	50.84	5,693.97	148,043.22	53.32	5,971.30	155,253.80	55.92	6,262.50	162,825.00
Fire Prevention Inspector	10	3501	106	66.18	5,294.34	137,652.84	69.41	5,552.50	144,365.00	72.79	5,823.56	151,412.56	76.35	6,108.16	158,812.16	80.09	6,407.00	166,582.00
Fire Protection Engineer	10	3507	110	66.18	5,294.34	137,652.84	69.41	5,552.50	144,365.00	72.79	5,823.56	151,412.56	76.35	6,108.16	158,812.16	80.09	6,407.00	166,582.00
Firefighter/EMT	10	4502	103	38.58	4,321.12	112,349.12	40.45	4,530.54	117,794.04	42.42	4,750.51	123,513.26	44.48	4,981.49	129,518.74	46.64	5,223.91	135,821.66
Firefighter/EMT - 40	10	4516	157	54.01	4,321.12	112,349.12	56.63	4,530.54	117,794.04	59.38	4,750.51	123,513.26	62.27	4,981.49	129,518.74	65.30	5,223.91	135,821.66
Firefighter/EMT Trainee - 40	10	4509	109	47.61	3,808.72	99,026.72	47.61	3,808.72	99,026.72	47.61	3,808.72	99,026.72	47.61	3,808.72	99,026.72	47.61	3,808.72	99,026.72
Firefighter/Paramedic	10	4503	104	43.21	4,839.65	125,830.90	45.31	5,074.20	131,929.20	47.51	5,320.57	138,334.82	49.81	5,579.27	145,061.02	52.24	5,850.78	152,120.28
Hazardous Materials Inspector	10	3502	105	66.18	5,294.34	137,652.84	69.41	5,552.50	144,365.00	72.79	5,823.56	151,412.56	76.35	6,108.16	158,812.16	80.09	6,407.00	166,582.00