

CITY OF MILPITAS - HUMAN RESOURCES
UNREP/Salary Table Effective 07/03/2023

Classification	Union Code	Occ Code	Pay Grade	Step A			Step B			Step C			Step D			Step E		
				Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual
Assistant Chief of Police	60	1405	649	104.45	8,356.04	217,257.04	-	-	-	-	-	-	-	-	-	146.23	11,698.45	304,159.70
Assistant City Attorney	60	1113	645	78.46	6,276.93	163,200.18	-	-	-	-	-	-	-	-	-	106.21	8,496.84	220,917.84
Assistant City Engineer	60	1205	639	73.90	5,912.36	153,721.36	-	-	-	-	-	-	-	-	-	103.47	8,277.30	215,209.80
Assistant City Manager	60	1104	666	98.45	7,876.34	204,784.84	-	-	-	-	-	-	-	-	-	137.84	11,026.88	286,698.88
Assistant Dir Recr & Comm Svcs	60	1121	659	67.18	5,374.71	139,742.46	-	-	-	-	-	-	-	-	-	94.06	7,524.59	195,639.34
Assistant Finance Director	60	1109	669	70.85	5,668.21	147,373.46	-	-	-	-	-	-	-	-	-	99.20	7,935.69	206,327.94
Assistant Fire Marshal	60	2501	632	79.71	6,376.43	165,787.18	-	-	-	-	-	-	-	-	-	111.59	8,927.02	232,102.52
Building & Housing Director	60	1802	658	85.63	6,850.13	178,103.38	-	-	-	-	-	-	-	-	-	119.88	9,590.18	249,344.68
Building Official	60	1804	676	75.32	6,025.48	156,662.48	-	-	-	-	-	-	-	-	-	105.45	8,435.67	219,327.42
CIP Manager	60	2211	642	65.06	5,205.17	135,334.42	-	-	-	-	-	-	-	-	-	91.10	7,287.82	189,483.32
Chief Fire Enforcement Officer	60	1505	656	68.25	5,459.80	141,954.80	-	-	-	-	-	-	-	-	-	95.55	7,643.72	198,736.72
Chief of Police	60	1402	650	109.67	8,773.58	228,113.08	-	-	-	-	-	-	-	-	-	153.54	12,283.04	319,359.04
City Attorney	60	1112	644	99.96	7,997.00	207,922.00	-	-	-	-	-	-	-	-	-	124.95	9,996.27	259,903.02
City Clerk	60	1101	605	65.11	5,208.61	135,423.86	-	-	-	-	-	-	-	-	-	91.16	7,292.88	189,614.88
City Manager	60	1102	697	160.75	12,860.28	334,367.28	-	-	-	-	-	-	-	-	-	160.75	12,860.28	334,367.28
Councilmember	60	1107	699	20.87	417.40	10,852.40	-	-	-	-	-	-	-	-	-	20.87	417.40	10,852.40
Deputy City Attorney	60	1114	646	61.30	4,903.84	127,499.84	-	-	-	-	-	-	-	-	-	84.97	6,797.43	176,733.18
Deputy City Manager	60	1119	672	96.49	7,718.81	200,689.06	-	-	-	-	-	-	-	-	-	135.02	10,801.85	280,848.10
Deputy Director of IT	60	1123	679	77.97	6,237.69	162,179.94	-	-	-	-	-	-	-	-	-	99.85	7,988.17	207,692.42
Deputy Fire Chief	60	1504	633	100.44	8,034.88	208,906.88	-	-	-	-	-	-	-	-	-	140.61	11,248.83	292,469.58
Deputy Public Works Director	60	1207	654	75.95	6,076.04	157,977.04	-	-	-	-	-	-	-	-	-	106.33	8,506.46	221,167.96
Dir of Recr & Community Svcs	60	1208	655	83.85	6,708.28	174,415.28	-	-	-	-	-	-	-	-	-	117.62	9,409.89	244,657.14
Economic Development Director	60	1206	653	78.76	6,301.09	163,828.34	-	-	-	-	-	-	-	-	-	110.27	8,821.50	229,359.00
Engineering Director/City Eng	60	1201	606	85.63	6,850.13	178,103.38	-	-	-	-	-	-	-	-	-	119.88	9,590.18	249,344.68
Finance Director	60	1103	627	86.00	6,879.87	178,876.62	-	-	-	-	-	-	-	-	-	120.39	9,631.05	250,407.30
Finance Manager	60	1116	647	60.69	4,855.51	126,243.26	-	-	-	-	-	-	-	-	-	84.97	6,797.75	176,741.50
Fire Chief	60	1502	630	110.73	8,858.55	230,322.30	-	-	-	-	-	-	-	-	-	155.03	12,402.00	322,452.00
Housing Authority Admin	60	1120	673	63.36	5,068.84	131,789.84	-	-	-	-	-	-	-	-	-	88.70	7,096.33	184,504.58
Human Resources Director	60	1105	613	85.51	6,841.16	177,870.16	-	-	-	-	-	-	-	-	-	119.72	9,577.66	249,019.16
Human Resources Manager	60	1209	677	65.26	5,220.90	135,743.40	-	-	-	-	-	-	-	-	-	91.37	7,309.25	190,040.50
IT Director	60	2113	624	84.39	6,751.17	175,530.42	-	-	-	-	-	-	-	-	-	118.15	9,451.62	245,742.12
Legal Assistant	60	1124	689	40.09	3,207.26	83,388.76	42.10	3,367.62	87,558.12	44.20	3,536.02	91,936.52	46.41	3,712.80	96,532.80	48.73	3,898.43	101,359.18
Mayor	60	1118	696	26.09	521.88	13,568.88	-	-	-	-	-	-	-	-	-	26.09	521.88	13,568.88
Plan Review Manager	60	1210	678	71.14	5,691.25	147,972.50	-	-	-	-	-	-	-	-	-	92.53	7,402.01	192,452.26
Planning Director	60	1803	607	85.63	6,850.13	178,103.38	-	-	-	-	-	-	-	-	-	119.88	9,590.18	249,344.68
Planning Manager	60	2803	602	65.26	5,220.90	135,743.40	-	-	-	-	-	-	-	-	-	91.37	7,309.25	190,040.50
Police Captain	60	1401	651	99.47	7,957.84	206,903.84	-	-	-	-	-	-	-	-	-	139.26	11,140.93	289,664.18
Police Support Services Mgr	60	1404	657	63.29	5,063.37	131,647.62	-	-	-	-	-	-	-	-	-	88.61	7,089.04	184,315.04
Public Information Officer	60	1122	674	62.81	5,025.13	130,653.38	-	-	-	-	-	-	-	-	-	87.94	7,035.20	182,915.20
Public Works Director	60	1204	635	88.05	7,043.70	183,136.20	-	-	-	-	-	-	-	-	-	123.27	9,861.21	256,391.46
Public Works Manager	60	1117	648	58.60	4,688.09	121,890.34	-	-	-	-	-	-	-	-	-	82.04	6,563.32	170,646.32
Public Works Manager-Utilities	60	1128	693	60.95	4,875.62	126,766.12	-	-	-	-	-	-	-	-	-	85.32	6,825.86	177,472.36
Transportation & Traffic Mgr	60	1202	675	62.81	5,025.13	130,653.38	-	-	-	-	-	-	-	-	-	87.94	7,035.20	182,915.20