

CITY OF MILPITAS - HUMAN RESOURCES
MPOA/Salary Table Effective 07/03/2023

| Classification | Union Code | Occ Code | Pay Grade | Step A | | | Step B | | | Step C | | | Step D | | | Step E | | |
|--------------------------------|------------|----------|-----------|--------|----------|------------|---------|-----------|------------|---------|-----------|------------|---------|-----------|------------|----------|------------|------------|
| | | | | Hourly | BiWeekly | Annual | Hourly2 | BiWeekly3 | Annual4 | Hourly5 | BiWeekly6 | Annual7 | Hourly8 | BiWeekly9 | Annual10 | Hourly11 | BiWeekly12 | Annual13 |
| Communications Dispatch Superv | 40 | 6409 | 456 | 56.46 | 4,516.98 | 117,441.48 | 59.29 | 4,742.83 | 123,313.58 | 62.25 | 4,979.98 | 129,479.48 | 65.36 | 5,228.99 | 135,953.74 | 68.63 | 5,490.44 | 142,751.44 |
| Communications Dispatcher | 40 | 6408 | 455 | 48.89 | 3,910.97 | 101,685.22 | 51.33 | 4,106.50 | 106,769.00 | 53.90 | 4,311.81 | 112,107.06 | 56.59 | 4,527.36 | 117,711.36 | 59.42 | 4,753.74 | 123,597.24 |
| Patrol Officer | 40 | 4401 | 404 | 52.27 | 4,181.49 | 108,718.74 | 54.88 | 4,390.56 | 114,154.56 | 57.63 | 4,610.06 | 119,861.56 | 60.51 | 4,840.57 | 125,854.82 | 63.53 | 5,082.57 | 132,146.82 |
| Patrol Officer Trainee | 40 | 4402 | 458 | 51.15 | 4,091.69 | 106,383.94 | 53.70 | 4,296.20 | 111,701.20 | 56.39 | 4,511.06 | 117,287.56 | 59.21 | 4,736.58 | 123,151.08 | 62.17 | 4,973.36 | 129,307.36 |
| Police Assistant | 40 | 6401 | 450 | 49.67 | 3,973.32 | 103,306.32 | 52.15 | 4,171.94 | 108,470.44 | 54.76 | 4,380.53 | 113,893.78 | 57.49 | 4,599.59 | 119,589.34 | 60.37 | 4,829.57 | 125,568.82 |
| Police Clerk I | 40 | 6402 | 451 | 35.60 | 2,848.03 | 74,048.78 | 37.38 | 2,990.45 | 77,751.70 | 39.25 | 3,139.95 | 81,638.70 | 41.21 | 3,296.96 | 85,720.96 | 43.27 | 3,461.74 | 90,005.24 |
| Police Clerk II | 40 | 6403 | 452 | 39.16 | 3,132.77 | 81,452.02 | 41.12 | 3,289.49 | 85,526.74 | 43.17 | 3,453.95 | 89,802.70 | 45.33 | 3,626.68 | 94,293.68 | 47.60 | 3,807.93 | 99,006.18 |
| Police Clerk Supervisor | 40 | 6404 | 454 | 45.23 | 3,618.42 | 94,078.92 | 47.49 | 3,799.38 | 98,783.88 | 49.87 | 3,989.30 | 103,721.80 | 52.36 | 4,188.79 | 108,908.54 | 54.98 | 4,398.21 | 114,353.46 |
| Police Evidence Technician | 40 | 8607 | 459 | 41.53 | 3,322.38 | 86,381.88 | 43.61 | 3,488.47 | 90,700.22 | 45.79 | 3,662.92 | 95,235.92 | 48.08 | 3,846.09 | 99,998.34 | 50.48 | 4,038.38 | 104,997.88 |
| Police Lieutenant | 40 | 2402 | 400 | 80.17 | 6,413.79 | 166,758.54 | 84.18 | 6,734.49 | 175,096.74 | 88.39 | 7,071.24 | 183,852.24 | 92.81 | 7,424.82 | 193,045.32 | 97.45 | 7,796.04 | 202,697.04 |
| Police Officer | 40 | 4403 | 403 | 57.16 | 4,572.49 | 118,884.74 | 60.01 | 4,801.19 | 124,830.94 | 63.02 | 5,041.23 | 131,071.98 | 66.17 | 5,293.24 | 137,624.24 | 69.47 | 5,557.97 | 144,507.22 |
| Police Officer Trainee | 40 | 4404 | 457 | 55.93 | 4,474.29 | 116,331.54 | 58.73 | 4,698.06 | 122,149.56 | 61.66 | 4,933.00 | 128,258.00 | 64.75 | 5,179.61 | 134,669.86 | 67.98 | 5,438.59 | 141,403.34 |
| Police Sergeant | 40 | 4405 | 401 | 69.05 | 5,523.70 | 143,616.20 | 72.50 | 5,799.90 | 150,797.40 | 76.12 | 6,089.88 | 158,336.88 | 79.93 | 6,394.46 | 166,255.96 | 83.93 | 6,714.18 | 174,568.68 |