

CITY OF MILPITAS - HUMAN RESOURCES  
MIDCON/Salary Table Effective 07/03/2023

Classification	Union Code	Occ Code	Pay Grade	Step A			Step B			Step C			Step D			Step E		
				Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual
Administrative Analyst I	80	2102	801	42.02	3,361.82	87,407.32	-	-	-	-	-	-	-	-	-	55.32	4,425.62	115,066.12
Administrative Analyst II	80	2103	802	46.41	3,712.73	96,530.98	-	-	-	-	-	-	-	-	-	61.09	4,886.81	127,057.06
Administrative Assistant	80	6111	828	40.09	3,207.26	83,388.76	42.10	3,367.62	87,558.12	44.20	3,536.02	91,936.52	46.41	3,712.80	96,532.80	48.73	3,898.43	101,359.18
Budget Manager	80	1115	839	61.26	4,900.49	127,412.74	-	-	-	-	-	-	-	-	-	80.63	6,450.48	167,712.48
Building Inspection Manager	80	3809	848	63.81	5,105.17	132,734.42	-	-	-	-	-	-	-	-	-	77.57	6,205.42	161,340.92
Business Systems Analyst/Dev	80	2119	853	56.02	4,481.54	116,520.04	-	-	-	-	-	-	-	-	-	73.74	5,899.08	153,376.08
Buyer	80	2106	803	41.64	3,331.34	86,614.84	-	-	-	-	-	-	-	-	-	54.81	4,385.08	114,012.08
Crime Analyst	80	2105	809	50.31	4,024.40	104,634.40	-	-	-	-	-	-	-	-	-	66.22	5,297.35	137,731.10
Customer Services Supervisor	80	2127	847	48.78	3,902.36	101,461.36	-	-	-	-	-	-	-	-	-	64.20	5,136.36	133,545.36
Deputy City Clerk	80	6102	835	47.90	3,832.11	99,634.86	-	-	-	-	-	-	-	-	-	58.22	4,657.94	121,106.44
Digital Media Specialist	80	2121	840	43.33	3,466.76	90,135.76	-	-	-	-	-	-	-	-	-	57.04	4,563.31	118,646.06
Economic Development Coord	80	8623	852	52.86	4,228.77	109,948.02	-	-	-	-	-	-	-	-	-	65.55	5,243.62	136,334.12
Economic Development Spec	80	8606	850	50.34	4,027.05	104,703.30	-	-	-	-	-	-	-	-	-	60.76	4,861.06	126,387.56
Emergency Services Coordinator	80	2502	836	55.62	4,449.24	115,680.24	-	-	-	-	-	-	-	-	-	73.20	5,855.80	152,250.80
Envir & Regulatory Complly Spec	80	8624	851	53.72	4,297.94	111,746.44	-	-	-	-	-	-	-	-	-	70.72	5,657.33	147,090.58
Executive Assistant	80	6117	812	44.09	3,527.48	91,714.48	46.30	3,703.88	96,300.88	48.61	3,889.07	101,115.82	51.04	4,083.51	106,171.26	53.60	4,287.69	111,479.94
Financial Analyst I	80	2125	844	39.24	3,139.00	81,614.00	-	-	-	-	-	-	-	-	-	51.65	4,131.85	107,428.10
Financial Analyst II	80	2126	845	43.33	3,466.76	90,135.76	-	-	-	-	-	-	-	-	-	57.04	4,563.31	118,646.06
Human Resources Analyst I	80	2124	843	42.02	3,361.82	87,407.32	-	-	-	-	-	-	-	-	-	55.32	4,425.62	115,066.12
Human Resources Analyst II	80	2123	842	46.41	3,712.73	96,530.98	-	-	-	-	-	-	-	-	-	61.09	4,886.81	127,057.06
Human Resources Assistant	80	2108	846	29.93	2,394.78	62,264.28	31.43	2,514.43	65,375.18	33.00	2,640.15	68,643.90	34.65	2,772.17	72,076.42	36.38	2,910.76	75,679.76
Human Resources Technician	80	2107	816	36.31	2,904.56	75,518.56	38.13	3,050.42	79,310.92	40.03	3,202.26	83,258.76	42.04	3,363.00	87,438.00	44.13	3,530.71	91,798.46
IT Manager	80	2116	819	63.26	5,061.05	131,587.30	-	-	-	-	-	-	-	-	-	83.28	6,662.19	173,216.94
Information Technology Analyst	80	2118	831	53.22	4,257.44	110,693.44	-	-	-	-	-	-	-	-	-	70.05	5,604.04	145,705.04
Management Analyst	80	2128	854	55.71	4,457.07	115,883.82	-	-	-	-	-	-	-	-	-	78.02	6,241.27	162,273.02
Principal Civil Engineer	80	2204	822	66.49	5,318.93	138,292.18	-	-	-	-	-	-	-	-	-	86.47	6,917.76	179,861.76
Principal Planner	80	2811	823	68.55	5,483.95	142,582.70	-	-	-	-	-	-	-	-	-	83.02	6,641.91	172,689.66
Purchasing Agent	80	1106	826	54.89	4,391.06	114,167.56	-	-	-	-	-	-	-	-	-	70.79	5,663.24	147,244.24
Recreation Services Supervisor	80	2601	827	52.43	4,194.59	109,059.34	-	-	-	-	-	-	-	-	-	69.01	5,520.64	143,536.64
Risk Analyst	80	2130	857	43.33	3,466.76	90,135.76	-	-	-	-	-	-	-	-	-	57.04	4,563.31	118,646.06
Senior Accountant	80	2110	829	48.78	3,902.36	101,461.36	-	-	-	-	-	-	-	-	-	64.20	5,136.36	133,545.36
Senior Administrative Analyst	80	2112	834	53.88	4,310.29	112,067.54	-	-	-	-	-	-	-	-	-	70.92	5,673.86	147,520.36
Senior Buyer	80	2129	856	51.78	4,142.10	107,694.60	-	-	-	-	-	-	-	-	-	63.04	5,042.86	131,114.36
Senior Executive Assistant	80	6123	855	46.41	3,712.73	96,530.98	-	-	-	-	-	-	-	-	-	61.09	4,886.81	127,057.06
Senior HR Analyst	80	2122	841	50.31	4,024.43	104,635.18	-	-	-	-	-	-	-	-	-	66.22	5,297.35	137,731.10
Senior Planner	80	2805	830	62.84	5,027.35	130,711.10	-	-	-	-	-	-	-	-	-	76.39	6,110.94	158,884.44