

MEDICAL (FIRE, MID-CON, MEA, POLICE, PROTECH, UNREP, COUNCILMEMBERS)				
Additional plans may be available outside of the Bay Area. Please use the CalPERS Health Plan by ZIP code tool to find all plans available in your service area.				
		Monthly Premium Rate	2025 Monthly Out of Pocket	COBRA Rate (+ 2% Fee)
Anthem Blue Cross Select HMO				
	Single	\$1,256.65	\$143.75	\$1,281.78
	Single +1	\$2,513.30	\$287.50	\$2,563.57
	Family	\$3,267.29	\$373.75	\$3,332.64
Anthem Blue Cross Traditional HMO				
	Single	\$1,500.40	\$387.50	\$1,530.41
	Single +1	\$3,000.80	\$775.00	\$3,060.82
	Family	\$3,901.04	\$1,007.50	\$3,979.06
Blue Shield Access+HMO				
	Single	\$1,170.17	\$57.27	\$1,193.57
	Single +1	\$2,340.34	\$114.54	\$2,387.15
	Family	\$3,042.44	\$148.90	\$3,103.29
Kaiser				
	Single	\$1,112.90	\$0.00	\$1,135.16
	Single +1	\$2,225.80	\$0.00	\$2,270.32
	Family	\$2,893.54	\$0.00	\$2,951.41
United Healthcare SignatureValue Alliance				
	Single	\$1,184.58	\$71.68	\$1,208.27
	Single +1	\$2,369.16	\$143.36	\$2,416.54
	Family	\$3,079.91	\$186.37	\$3,141.51
United Healthcare SignatureValue Harmony				
	Single	\$1,005.02	\$0.00	\$1,025.15
	Single +1	\$2,010.04	\$0.00	\$2,050.24
	Family	\$2,613.05	\$0.00	\$2,665.31
PERS Gold				
	Single	\$1,013.70	\$0.00	\$1,033.97
	Single +1	\$2,027.40	\$0.00	\$2,067.95
	Family	\$2,635.62	\$0.00	\$2,688.33
PERS Platinum				
	Single	\$1,476.10	\$363.20	\$1,505.62
	Single & 1	\$2,952.20	\$726.40	\$3,011.24
	Family	\$3,837.86	\$944.32	\$3,914.62
PORAC				
	Single	\$975.00	\$0.00	\$994.50
	Single & 1	\$2,218.00	\$0.00	\$2,262.36
	Family	\$2,777.00	\$0.00	\$2,832.54
VISION				
<u>FIRE, MID-CON, MEA, POLICE, PROTECH, UNREP, COUNCILMEMBERS</u>				
	Single	\$6.66	\$0.00	\$6.79
	2 Party	\$13.23	\$0.00	\$13.49
	Family	\$17.05	\$0.00	\$17.39
DENTAL				
<u>IAFF, MID-CON, MEA, PROTECH, UNREP, COUNCILMEMBERS</u>				
		\$202.24	\$0.00	\$206.28
<u>POLICE</u>				
	Single	\$91.79	\$0.00	\$93.63
	Family	\$221.22	\$0.00	\$225.64
DISABILITY				
<u>Short Term</u>				
<u>MID-CON, MEA, MSA, PROTECH, & UNREP</u>				
		\$7.00	\$0.00	
<u>Long Term</u>				
<u>MID-CON, MEA, MSA, PROTECH, & UNREP</u>				
	\$1,500. (60% Ben.)	\$7.13	\$0.00	
<u>FIRE</u>				
		\$29.50	\$9.50	
<u>POLICE</u>				
	Non-Sworn \$1,500. (60% Ben.)	\$7.13	\$0.00	
	Sworn	\$19.50	\$0.00	
LIFE INSURANCE				
<u>ALL EMPLOYEES</u>				
	\$50,000 Coverage	\$7.00	\$0.00	
DEFERRED COMPENSATION				
<u>PROTECH, MID CON, & UNREP</u>				
		\$75.00		
<u>FIRE</u>				
		\$50.00		