

MEDICAL (FIRE, MID-CON, MEA, POLICE, PROTECH, UNREP, COUNCILMEMBERS)				
Additional plans may be available outside of the Bay Area. Please use the CalPERS Health Plan by ZIP code tool to find all plans available in your service area.				
2025				
		Monthly Premium Rate	Monthly Out of Pocket	COBRA Rate (+ 2% Fee)
Anthem Blue Cross Select				
HMO		Single	\$1,256.65	\$143.75
		Single +1	\$2,513.30	\$287.50
		Family	\$3,267.29	\$373.75
Anthem Blue Cross Traditional HMO		Single	\$1,500.40	\$387.50
		Single +1	\$3,000.80	\$775.00
		Family	\$3,901.04	\$1,007.50
Blue Shield Access+HMO		Single	\$1,170.17	\$57.27
		Single +1	\$2,340.34	\$114.54
		Family	\$3,042.44	\$148.90
Kaiser		Single	\$1,112.90	\$0.00
		Single +1	\$2,225.80	\$0.00
		Family	\$2,893.54	\$0.00
United Healthcare				
SignatureValue Alliance		Single	\$1,184.58	\$71.68
		Single +1	\$2,369.16	\$143.36
		Family	\$3,079.91	\$186.37
United Healthcare				
SignatureValue Harmony		Single	\$1,005.02	\$0.00
		Single +1	\$2,010.04	\$0.00
		Family	\$2,613.05	\$0.00
PERS Gold		Single	\$1,013.70	\$0.00
		Single +1	\$2,027.40	\$0.00
		Family	\$2,635.62	\$0.00
PERS Platinum		Single	\$1,476.10	\$363.20
		Single & 1	\$2,952.20	\$726.40
		Family	\$3,837.86	\$944.32
PORAC		Single	\$975.00	\$0.00
		Single & 1	\$2,218.00	\$0.00
		Family	\$2,777.00	\$0.00
VISION				
<u>FIRE, MID-CON, MEA, POLICE, PROTECH, UNREP, COUNCILMEMBERS</u>				
		Single	\$6.66	\$0.00
		2 Party	\$13.23	\$0.00
		Family	\$17.05	\$0.00
DENTAL				
<u>IAFF, MID-CON, MEA, PROTECH, UNREP, COUNCILMEMBERS</u>				
			\$202.24	\$0.00
				\$206.28
<u>POLICE</u>				
		Single	\$91.79	\$0.00
		Family	\$221.22	\$0.00
				\$93.63
				\$225.64
DISABILITY				
<u>Short Term</u>				
<u>MID-CON, MEA, MSA, PROTECH, & UNREP</u>				
			\$7.00	\$0.00
<u>Long Term</u>				
<u>MID-CON, MEA, MSA, PROTECH, & UNREP</u>				
			\$1,500. (60% Ben.)	\$7.13
				\$0.00
<u>FIRE</u>				
			\$29.50	\$9.50
<u>POLICE</u>				
		Non-Sworn	\$1,500. (60% Ben.)	\$7.13
		Sworn	\$19.50	\$0.00
LIFE INSURANCE				
<u>ALL EMPLOYEES</u>				
			\$50,000 Coverage	\$7.00
				\$0.00
DEFERRED COMPENSATION				
<u>PROTECH, MID CON, & UNREP</u>				
			\$75.00	
<u>FIRE</u>				\$50.00