



MILPITAS MATTERS

THE OFFICIAL E-NEWSLETTER OF THE CITY OF MILPITAS



Celebrating the People Who Keep Our City Strong

MESSAGE FROM INTERIM CITY MANAGER DEANNA J. SANTANA

As we enter this season of gratitude, I want to extend my heartfelt thanks to our entire community. This month alone, we have much to celebrate, beginning with our Veteran of the Year, Milpitas Police Officer Josh Wells, whose service, leadership, and dedication continue to inspire us all. We are honored to recognize his contributions both to our nation and to our City. I'm also pleased to share that we've made strong, positive progress toward a tentative agreement with our MidCon bargaining unit. This marks an encouraging step forward for our community, and we're optimistic about the benefits this progress will bring.

In addition, I am thrilled to announce the official launch of our Citywide Instagram account, a new platform that will allow us to connect with you in fresh and engaging ways. Please follow us @milpitasmgov. And while you're here, I encourage you to explore the articles in this newsletter highlighting upcoming workshops, programs, and opportunities for you and your family to get involved.

Looking ahead, I hope you will join us for one of our most cherished traditions, our annual Tree Lighting Ceremony and Milk & Cookies with Santa. It's always a wonderful opportunity to come together, celebrate the season, and enjoy the warmth and spirit that define our community. As we gather with family and friends, I wish each of you a warm, safe, and joyful Turkey Day. May this season remind us of the many blessings we share and the bright future ahead.

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MILPITAS NEWS

THE CITY OF MILPITAS HONORS OFFICER JOSH WELLS AS 2025 VETERAN OF THE YEAR

Milpitas proudly honored its U.S. military veterans and active-duty personnel from every branch during a formal Veterans Day ceremony held Tuesday, November 11 at Veterans Plaza. The Veterans Commission recognized Officer Josh Wells as the 2025 Veteran of the Year. A Milpitas native and former U.S. Army Ranger with the 1st Battalion, 75th Ranger Regiment, Officer Wells completed three deployments to Afghanistan and Iraq, later continuing his service in the Army Reserves as a Combat Medic. After returning home, he joined the Milpitas Police Department and is a proud member of the Honor Guard. Known for his integrity, commitment, and strong ties to the community, Officer Wells exemplifies the spirit of service that this award celebrates.



CITY OF MILPITAS AND MIDCON REACH TENTATIVE AGREEMENT

The City of Milpitas and the MidCon (*Mid-Management and Confidential*) employees bargaining unit have reached a tentative one-year agreement, successfully averting a potential strike and ensuring the continued delivery of essential public services. Key provisions of the agreement include a 5% general salary increase for all members, longevity pay recognizing years of service, and a one-time, non-pensionable lump-sum payment. The agreement reflects a shared commitment to fair compensation, fiscal responsibility, and collaborative labor relations, honoring the contributions of MidCon employees while maintaining essential services for the community. The City Council is scheduled to consider adoption of the agreement at its December 2, 2025 meeting.

9TH ANNUAL MANUFACTURING DAY: A HUGE SUCCESS IN MILPITAS!

The Office of Economic Development proudly hosted the 9th Annual Manufacturing Day on Friday, October 17, at Flex LTD and Venture Enterprise Innovation, Inc.. This year's event brought together students, community members, and workforce development professionals to explore the cutting-edge world of manufacturing and innovation right here in Milpitas. Attendees toured facilities, learned about advanced manufacturing processes, and gained insights into exciting career opportunities with global leaders like Flex, serving leading brands for over 55 years and Venture Enterprise Innovation, a pioneer in technology services and solutions.

This annual collaboration between the City of Milpitas and Milpitas Unified School District continues to inspire the next generation of innovators while strengthening the local workforce. A special thank you to our hosts, Flex LTD and Venture Enterprise Innovation, for opening their doors and providing hands-on learning experiences. Your commitment to workforce development and innovation is shaping the future of our community!

Watch a recap video at milpitas.info/MFG2025Recap to see highlights from the day!



MILPITAS NEWS

HALL MEMORIAL PARK COURTS REOPEN AFTER MAJOR RENOVATION

After a brief closure for renovations, the Hall Memorial Park Pickleball and Tennis Courts have officially reopened, unveiling a series of upgrades aimed at enhancing play for residents of all ages. The refreshed facility now features two dedicated tennis courts and six dedicated pickleball courts, each resurfaced with a sleek, modern color palette. Visitors will also find a new spectator viewing area, improved signage, and a streamlined queueing system designed to make joining a pickleball match easier than ever. In response to community feedback, the City has also installed acoustic sound-dampening panels to help reduce noise for nearby neighbors. The improvements reflect Milpitas' growing demand for high-quality outdoor recreation spaces.

With renovations complete, the courts are once again open to the public. Local players are encouraged to bring their paddles and rackets and enjoy the upgraded facilities.





Help Shape the Future of Main Street!

Your feedback will help shape Main Street's:

- Street design
- Streetscape furnishings and landscaping
- Identity and signage

Take the online survey!
Closes: December 19th

SHARE YOUR FEEDBACK ON MAIN STREET DESIGN IDEAS!

The City of Milpitas is excited to launch the second of two community surveys for the *Rediscover Main Street* project. This survey invites community members to react to early design concepts, including streetscape ideas, identity elements, and improvements that will help shape the future look and feel of Main Street. Your input is essential as we refine the emerging design direction and ensure the Main Street Sense of Place Plan reflects the values, needs, and priorities of the Milpitas community.

Take the Survey! It closes on December 19, 2025. Share your thoughts in just a few minutes: <https://bit.ly/4r8MPxv>

INTRODUCING THE CITY OF MILPITAS' NEW INSTAGRAM PAGE

The City of Milpitas is excited to announce the launch of its new official Instagram account, **@milpitasgov**, which will serve as a central hub for showcasing the people who power our city, the projects shaping our future, and the everyday work happening across departments to keep Milpitas thriving. Through behind-the-scenes stories, timely updates, community highlights, and features that bring residents closer to City services and initiatives, the account offers a dynamic new way to stay connected, engaged, and informed about everything happening in Milpitas: all in one easy-to-follow place.

Follow along at instagram.com/milpitasgov to see the latest stories and updates from across Milpitas.



MILPITAS NEWS

CITY OF MILPITAS TO HOST FREE DIGITAL MARKETING WORKSHOP FOR SMALL BUSINESSES

The City of Milpitas' Office of Economic Development is partnering with the Small Business Development Center (SBDC) to offer a free digital marketing workshop on Friday, December 5. This virtual session will focus on helping small business owners strengthen their digital presence and build a cohesive brand across online platforms.

Designed for entrepreneurs at any stage, the webinar will provide practical strategies and tools that businesses can implement right away to improve brand awareness, reach new audiences, and enhance their online visibility. Participants will gain insights from marketing professionals and have the opportunity to explore effective approaches for growing their digital footprint.

Online Webinar Details

Date: Friday, December 5, 2025

Time: 11:30 a.m. – 1:00 p.m.

Location: Microsoft Teams

Registration: RSVP at milpitas.info/Webinar1205

Cost: Free



Scan this QR code to register for this online webinar today!

milpitas.info/Webinar1205



SCAN ME



MILPITAS SHOWCASES LOCAL CAREER OPPORTUNITIES AT 5TH ANNUAL JOB & RESOURCE FAIR

On October 15th the City joined MUSD (Milpitas Unified School District)/NOVAworks's annual Job & resource Fair at the MUSD Innovation Campus. The event had about 500 attendees and 50 vendors for the event. The City had 3 different booths with City Staff from Human Resources, Economic Development, Recreation, Public Works, Police, and Fire. Attendees asked for tips on how to apply, increasing their chances of getting an interview for public sector job opportunities, and internship opportunities. They were encouraged to sign up for Job Alerts. Other local organizations stopped by to share more about their services and connect about potential partnerships in the future. If interested in learning more about job opportunities in the City of Milpitas, please visit milpitas.info/career.

JOIN US FOR ELECTRIFICATION TUESDAYS!

Using clean electricity to power our homes and cars helps reduce Milpitas' carbon footprint. Burning natural gas for heating or gasoline for transportation releases pollutants that contribute to poor air quality and increase the risk of respiratory illnesses. By switching to electric appliances and electric vehicles (EVs), we can enjoy cleaner air and a more resilient local environment.

Not sure where to start?

Visit Milpitas City Hall's Permit Center on Tuesdays between 1 PM and 4 PM to meet with City staff and get all your electrification questions answered: whether you're planning a project or just curious about your options!



Energy & Water Efficient Applications

For more information: milpitas.info/48bsjn9

MILPITAS NEWS

CREATE SWEET HOLIDAY MEMORIES AT MILK AND COOKIES WITH SANTA

Milpitas' Milk and Cookies with Santa event is a favorite with young families! Enjoy this exclusive opportunity to take holiday photos with Santa in a relaxed, festive environment. With a giant cookie decorating kit, holiday crafts, and entertainment to keep everyone smiling. Parents and grandparents are welcome to join children in the photos.

Choose from two sessions: 5:30–6:30 p.m. or 7:30–8:30 p.m. Enjoy cookie decorating, a holiday-themed craft, and a photo opportunity with Santa. Tickets are required for everyone attending Milk & Cookies with Santa. Discount tickets are offered to non-participating family members who won't need their own cookie kit or craft supplies.

Event Details

Friday, December 5, 2025
5:30-6:30 p.m., 7:30-8:30 p.m.
Milpitas Community Center
457 E. Calaveras Blvd.

For more information or to purchase tickets,
visit cityofmilpitas.simpletix.com.

Milpitas Recreation and Community Services

MILK & COOKIES with Santa 2025

\$18
Participants

Friday, December 5
Milpitas Community Center
Auditorium, 457 E. Calaveras Blvd.

Join us
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CELEBRATE THE SEASON AT THE MILPITAS TREE LIGHTING CEREMONY

Join us for the City of Milpitas Annual Tree Lighting Ceremony on Friday, December 5, from 7–9 p.m. at Civic Center Plaza. This FREE festive event is one the whole family will enjoy. Come experience the magic as we light up the night and welcome the holiday season together!

For more information, please visit
milpitas.gov/1163/Tree-Lighting-Ceremony.

MILPITAS FIRE DEPARTMENT ANNUAL CHRISTMAS TOY DRIVE

Save the Date!

You won't want to miss the upcoming Milpitas Fire Department Christmas Toy Drive scheduled for Saturday, December 20, at the Milpitas Community Center. This program serves over 600 kids in Milpitas and Alviso each year. Every child gets gifts picked just for them, and families leave with everything they need to make the holidays special.

For more information or to register, please visit milpitastoydrive.org.



DEVELOPMENT PROJECT CONSTRUCTION UPDATE

Main Street Palace, 1316 S Main St., a 4-story (3 over podium), 18 unit's condominium development over 1-level of garage by SJ Main St LLC. Structural elements including the Anchorage Tie Down System has been completed at the development site. See the photos below.



Tarob Court-2 Townhomes, 523 Lundy Pl. a 53-townhome residential development by Toll Brothers, Inc. The development has been finalized with the completion of Building D. See the pictures below.



DEVELOPMENT PROJECT CONSTRUCTION UPDATE

Stratford Preparatory School, 1323

Great Mall Dr., construction of a new gym and tenant improvements of their existing facility for their new private middle and high school.

The inspection for the temporary occupancy permit has been conducted and school is now in session. See the photos on the right.



Parkside West Townhomes, 675 Trade Zone Blvd, three-story 13 townhome-style condominium complex consist of a total 90 units which includes 78 condominium units with 12 ADUs residential development by Toll Brothers. The exterior plaster and the interior through drywall have been completed at Building 1, a five-plex with 2-ADU units. At Building 2, a five-plex the installation of interior finishes is currently underway and the interior rough all trades have been completed. Exterior framing has been completed and interior work on rough all trades is in progress at Building 3, a six-plex. Construction of third floor and roof framing is underway at Building 4, an eight-plex with 2-ADU units. At Building 5, an eight-plex with 2-ADU units' construction of third floor framing is underway. Construction of second floor framing is underway at Building 6, an eight-plex with 2-ADU units. Construction of foundation formwork and reinforcement detailing is underway at Building 7, an eight-plex with 2-ADU units. At Building 20, a four-plex, interior work in preparation for the final is currently underway.



DEVELOPMENT PROJECT CONSTRUCTION UPDATE

Pinnacle Townhomes, 1752 Houret Ct., eight three-story buildings consist of 56-unit townhome-style condominiums with 24 ADUs residential development by City Ventures

At Building 2, a nine-plex with three ADUs the driveway aprons have been poured and final inspections will start next week. At Building 3, a five -plex the roof has been completed with siding and stucco in progress. Building 4, a six-plex with six ADUs is the first out of eight building to pass the final inspections and can now be occupied. At Building 6, a six-plex with six ADUs the mechanical, electrical and plumbing inspections are done and the drywall is almost complete. The roof is complete with siding and stucco in progress. The framing for Building 7, a 12-plex has been completed up to level 4. The slab on grade has been complete for Building 8, a five -plex.



Apex at the District Townhomes, 1365 California Circle, five three-story buildings consisting of 35 traditional townhomes out of total 206 units residential development by Pulte Group

Building 3, a 7-plex, 3 story townhomes with attached garages is the second building to be finalized and can now be occupied by residence. See the photos below.



Extra Shine Car Wash, 554 S Main St, new automatic car wash by Extra Shine Car Wash Inc.

The project is nearing completion with PG&E bringing power to the site. See the photo on the right.



DEVELOPMENT PROJECT CONSTRUCTION UPDATE

TTLC Main Street Townhomes, 612 S Main St. nine three-story buildings consisting of 57 townhomes residential development by Toll Brothers. The sales trailer at the development site has passed final inspections and can now be occupied. See the pictures below.



Work has started on the 2nd floor walls of Building 1, an 8-plex. They are also preparing to pour the 3rd foundation. See the photos below.



308 Sango Court Apartments, 308 Sango Ct., five-story over one-level parking 85-unit affordable housing development by The Pacific Companies. Tenants are filling the apartments with about 20% to 30% of the building now occupied. See the photo on the right.



St. Elizabeth Church, 750 Sequoia Dr for renovation of the sanctuary and stage. The work for the renovation of the sanctuary and stage has been completed. See the photo on the left.

BUILDING PERMIT AND OCCUPANCY

Building permit applications were submitted by the following:

Abbott, for tenant improvement of their existing warehouse space located at 1820 McCarthy Blvd. at an estimated construction cost of \$2.75 M.

The Picklr – Milpitas, for tenant improvements to create a new pickleball facility with 16 indoor pickleball courts and amenities located at 128 Ranch Dr at an estimated construction cost of \$1.36 M.

Vidyarambh Daycare, for tenant improvements including expansion of the facility for a new daycare facility located at 200 N Abbott Ave at an estimated construction cost of \$1.3 M.

Wells Fargo, for interior tenant improvements at two of their existing locations at 1 S Milpitas Blvd & 1715 Landess Ave at an estimated construction cost of \$1.15 M.

AMAZON DUR3, for installation of a truss structure, stage and custom fabricated structures for a temporary special event located at 225 N McCarthy Blvd at an estimated construction cost of \$1 M.

KLA Plus, semiconductor manufacturing company, for tenant improvements at their existing site located at 1 Technology Dr at an estimated construction cost of \$979,000.

Meriwest Credit Union, for tenant improvement of their new branch located at 523 E Calaveras Blvd. at an estimated construction cost of \$900,000.

KLA Plus, semiconductor manufacturing company, for tenant improvements at their existing facility located at 5 Technology Dr at an estimated construction cost of \$575,000.

Flextronics, for tenant improvements to upgrade the men's & women's restrooms at their existing facilities located at 927 & 1077 Gibraltar Dr at an estimated construction cost of \$450,000.

Luxshare, a cable assembly and connector system solutions company for tenant improvements at their new facility located at 670 N McCarthy Blvd at an estimated construction cost of \$375,000.

Johnson & Johnson, for tenant improvements at their existing building located at 510 Cottonwood Dr. at an estimated construction cost of \$350,000.

Building permits were issued to the following:

Prologis, for site improvement in preparation for future new construction of a 1-story warehouse building with offices located at 475 Sycamore Dr. at an estimated construction cost of \$6 M.

KLA Plus, semiconductor manufacturing company, for roof improvements at their existing site located at 1 Technology Dr at an estimated construction cost of \$2.17 M.

Parkside West Townhomes Phase II by Toll Brothers, for site improvements for a new 43 unit's townhome-style condominiums with 10 ADU's residential development located at 1905 Tarob Ct at an estimated construction cost of \$1.6 M.

AMAZON DUR3, for installation of a truss structure, stage and custom fabricated structures for a temporary special event located at 225 N McCarthy Blvd at an estimated construction cost of \$1 M.

BUILDING PERMIT AND OCCUPANCY

(continued) Building permits were issued to the following:

KLA Plus, semiconductor manufacturing company, for tenant improvements of the mechanical yard at their existing facility located at 3 Technology Dr. at an estimated construction cost of \$1 M.

Prologis, for rough grading to prepare for the future construction of (n) 293,422 sf tilt-up concrete building, with 12,000 sf of office space located at 475 Sycamore Dr. at an estimated construction cost of \$1 M.

Patelco Credit Union, for tenant improvement for new credit union bank located at 1351 McCandless Dr at estimated construction cost of \$525,000.

McCarthy Center Holdings LLC, for roof improvements at their existing buildings located at 840 & 870 N McCarthy BL at an estimated construction cost of \$491,500.

New Vision Church, for installation a 173.25 kW roof mounted solar PV system at their existing church located at 1225 Montage Expy. at an estimated construction cost of \$444,964.

McCarthy Center Holdings LLC, for tenant improvements in preparation for future tenant move-in at 490 N McCarthy Blvd. at estimated construction cost of \$333,746.

Headway Technologies, designer and manufacturer of recording heads for high performance hard disk drives, for tenant improvement including installation of various equipment at its facility located at 497 S Hillview Dr. at an estimated construction cost of \$350,000.

McCarthy Center Holdings LLC, for tenant improvements in preparation for future tenant move-in at located at 860 N McCarthy Blvd. at estimated construction cost of \$296,527.

Crepe Shibuya, for tenant improvement of a new dessert shop located at 76 Ranch Dr. at an estimated construction cost of \$200,000.

The following businesses have received final inspection and are now open for operation:

Cafe 86 Milpitas, a coffee shop located at 1822 Milmont Dr.

Hanmaru Korean Cuisine, a Korean restaurant located at 50 Dixon Rd.

Ivy Cleaners, new ownership of existing dry cleaning business located at 1217 E Calaveras Blvd.

Luxor California, a clothing kiosk located at the Great Mall.

Noodle Net, a noodle restaurant located at 557 Landess Ave.

OK Noodle House, INC. DBA Mr.Hello, name change for existing noodle restaurant with same ownership located at 190 Ranch Dr.

Pizza Guys, a take-out pizza shop located at 142 W Calaveras Blvd.

BUILDING PERMIT AND OCCUPANCY

(Continued) The following businesses have received final inspection and are now open for operation:

Rabindis LLC DBA Jerry's Market, new ownership of existing conveniences store located at 1491 S Main St.

Red Dragon, new ownership of existing gift shop located at 1730 N Milpitas Blvd.

Sheraton San Jose Hotel Milpitas, new ownership of an existing hotel located at 1801 Barber Lane.

Trellix, new ownership of existing cybersecurity software and appliance development office located at 1123 Cadillac Ct.

Wagyu Grill Ayce, Sushi B.B.Q & Bar, name change of existing restaurant with the same ownership located at 500 Barber Lane.

Zen Haven Massage LLC, a massage and spa business offering beauty care treatments located at 1224 S Able St.

Other Building Related Updates:

Ever Aesthetic, located at 527 E Calaveras Blvd.: To allow for an earlier start of construction, a temporary permit was issued to allow for demolition of the interior non-load partitions, trenching and rough mechanical, electrical and plumbing.

Patelco Credit Union, located at 1350 McCandless Dr.: To allow an earlier start of construction, a temporary permit for non-structural demo and interior wall construction was issued.

Skyworks, located at 880 Yosemite Way: To allow for an earlier start of operation, a temporary occupancy permit was issued to allow staff to occupy the new cleanroom.

Stratford Preparatory School, 1323 Great Mall Dr.: To allow for an earlier start of operation, a temporary occupancy permit was issued to allow the full use of the gym by all occupants on campus.

Torrent Laboratory Inc, located at 1652 Watson Ct.: To allow for an earlier start of operation, a temporary occupancy permit was issued to allow staff to start work.

Westair, located at 990 Ames Ave: To allow an earlier start of construction, a temporary permit for interior non-load partitions and plumbing rough-in only was issued.

AT YOUR SERVICE



DOWNLOAD MILPITAS SMART!

Milpitas SMART is a convenient on-demand rideshare service that gets you around Milpitas quickly and safely. Residents and visitors can also utilize this service for local daily trips to work, school, shopping, and other needs around town!

Learn more at milpitas.gov/smart.

SOLID WASTE SPOTLIGHT

Do you have stuff you need to get rid of? Did you know there are several FREE convenient waste disposal services available to Milpitas residents?

Self-Haul Voucher Program

Request up to two self-haul vouchers per year to dispose of bulky items at the Zanker Material Processing Facility. Each voucher allows the disposal of one vehicle load (up to 3 cubic yards) of approved items. Call Milpitas Sanitation at 408-988-4500 for more details about what is accepted, and to request a voucher.

Household Hazardous Waste (HHW) Drop-off

Safely dispose of Household Hazardous Waste (HHW) such as old paint, pesticides, and cleaners by scheduling a drop-off appointment at a Santa Clara County hazardous waste collection facility. To make an appointment, visit HHW.org or call 408-299-7300. Proper disposal of HHW helps protect the environment and keeps harmful materials out of the waste stream.

For questions about any of the programs listed above, call Milpitas Sanitation at 408-988-4500.

DOWNLOAD THE MYMILPITAS APP!

MyMilpitas is a free app hosted on the SeeClickFix platform. Use it to report non-emergency quality-of-life issues within the City of Milpitas, such as streetlight problems, potholes, tree limbs, and other maintenance issues. There is an option to upload a photo with each service request.

Learn more at milpitas.info/myapp



BULKY ITEM BLITZ!

Are you a single-family dwelling with bulky items you need to get rid of? Milpitas Sanitation's FREE Bulky Item/On Call Clean-Up Program can help!

Interested? Here's what you need to do:

1. Contact Milpitas Sanitation to make an appointment.
2. Place up to 3 bulky items OR 2 white bags (provided by Milpitas Sanitation) OR up to 14 household 32-gallon garbage bags at your curb before 6:00 AM on your scheduled collection day.
3. Make sure the items don't block the street or access to garbage/recycling carts.

Single-family dwellings have 4 free pick-ups per rolling year, and the scheduled appointments should be made no less than 8 weeks (2 months) apart.

AT YOUR SERVICE



SIGN UP FOR NOTIFY ME!

Want to be notified of news, events, emergency alerts, and so much more in Milpitas?

Don't miss out on important announcements and community initiatives and sign up for *Notify Me!* to receive regular updates directly to your inbox or phone. Please check out the video below for a full guide on how to sign up!

[Milpitas.gov/NotifyMe](https://www.milpitas.gov/NotifyMe)

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www.milpitas.gov



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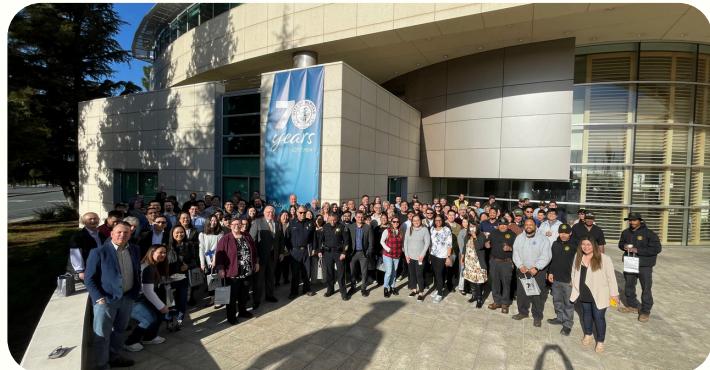
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COME WORK WITH US!

Looking for a chance to make an impact? Explore exciting job opportunities with the City of Milpitas! Join a team that's dedicated to shaping a vibrant, thriving community. Whether you're passionate about public service, innovation, or growth, there's a place for you to contribute your skills and make a difference.

Visit our Job Opportunities page today and take the first step toward a fulfilling and rewarding future!

<https://www.milpitas.gov/240/Job-Opportunities>



COMMISSION RECRUITMENT

The City of Milpitas is accepting applications for open seats on its City Commissions year-round. When a deadline is announced, submitting by that date ensures your application will be considered in the current review cycle.

All applications should be submitted to the City Clerk. For more information, contact the City Clerk's Office at 408-586-3001 or via email. Learn more and apply: [milpitas.info/commvacancy](https://www.milpitas.info/commvacancy)