



City of Milpitas

455 E. Calaveras Blvd. Milpitas, CA 95035

Contact:

Charmaine Angelo, Public Information Officer

cangelo@milpitas.gov

408-906-9603

Milpitas Appoints Kelli Parmley as New Human Resources Director

Milpitas, CA – December 4, 2023 – FOR IMMEDIATE RELEASE

City Manager Ned Thomas has appointed Kelli Parmley as Human Resources Director. Kelli comes to Milpitas from the City of San José, where she served as Assistant Director in the Human Resources Department for the past six and a half years.

“Kelli brings a wealth of experience and expertise in organizational and leadership development and a commitment to fostering a positive work environment that aligns seamlessly with our City’s organizational values,” said City Manager Thomas. “Her dedication to enhancing workplace dynamics and nurturing talent will undoubtedly be instrumental in shaping and elevating our workforce. We all look forward to welcoming Kelli to the Milpitas family.”

Parmley joins the team with over twenty-five years of combined professional experience in higher education, state and local government, and the not-for-profit sector. In the City of San José, Parmley successfully led the department in a portfolio of activities and programs to positively impact culture change to improve the employee experience and retention. The portfolio included adapting agile project management to modernize recruitment processes and implement new recruitment technology, improving new employee welcome, creating a learning and development function and team, and championing a program to create a trauma resilient culture. With Parmley’s deep experience in higher education, she also successfully led strategic engagement with educational institutions and other organizations to promote City of San José government careers.

According to Parmley, “I am honored to be entrusted with such a pivotal role in the City of Milpitas. My focus will be on advocating for our dedicated employees, implementing progressive HR strategies, and championing an inclusive culture that values diversity and equity, fosters innovation, and encourages collaboration across departments.”

Parmley is a certified *Leadership That Works* community coach and holds a master's in public administration from Syracuse University and a bachelor's degree in industrial and labor relations from Cornell University. She will report directly to the City Manager and begin her new role on January 8, 2024.

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About the City of Milpitas

Located at the southern end of San Francisco Bay, Milpitas is a progressive community that is an integral part of Silicon Valley. A full-service city with water utility, sewer utility, police and fire services, Milpitas is a flourishing community with a very diverse and inclusive resident population of over 80,000. Often referred to as the Crossroads of Silicon Valley, the City is situated between major thoroughfares in the Bay Area and considered a highly desirable location for world-class technology companies seeking to build a central base of operations. With the addition of the new Milpitas Transit Center offering BART, light rail, and bus service, and multiple new mixed-use development projects, along with a host of new City Plans and Programs in support of an inspiring and sustainable future, the City is at the forefront of building the next generation economy. For more information, visit: www.milpitas.gov